



President's Letter

SSWR-GADE

January 14 - 7-8:30 pm EST

**Mentoring for Success:
A GADE
Award and Presentation
Panel Discussion**

[Zoom Registration Link](#)

Partnerships & Initiatives

- GADE-CSWE Doctoral Student Recognition and Forum on Successfully Navigating the Job Market
- Roots and Wings Roundtable presentation at 2020 SSWR (Partnership with SSWR-RCDC)
- SSWR GADE Job Market Webinar Series
- CSWE Social Work Leadership Roundtable Town Hall on Racial Equity
- CSWE-SSWR-GADE Doctoral Policy Research Forum (postponed to 2021)
- GADE Statement on Anti-Racism & Anti-Racism & Anti-Racist Pedagogy in Social Work Doctoral Education.
- CSWE-GADE Report on Doctoral Education

Membership

Total Member Institutions

86 USA

10 International

USA Institutions

77 PhD Programs

17 DSW programs

8 Have both PhD and DSW

Despite 2020 being a “challenging” year with COVID-19 and systemic racism deeply affecting every aspects of our lives, it also presented unique “opportunities” for GADE to creatively find new ways to continue multiple efforts and initiatives that matter to the rigor of doctoral education within the social work profession. On June 12, GADE issued an Anti-Racism Statement that states GADE’s commitment to use our resources to support anti-racist doctoral training. Following that commitment, GADE organized and sponsored both faculty- and student-led events and initiatives on anti-racist pedagogy in social work doctoral education.

Other internal initiatives include the GADE Mentoring Survey that aims to provide a holistic view of mentoring as perceived by student and faculty on academic as well as non-academic needs and stress in addition to diversity and inclusion issues. With the changes in the academic job market, growth of DSW programs and the approval of the CSWE Educational Policy and Accreditation Standards for professional practice doctoral programs, this year’s GADE Director Survey aims to understand the current landscape of doctoral education focusing on program and student characteristics, student support, curriculum, and job search support and outcomes of PhD and DSW programs. These internal initiatives will inform the revision of the GADE Quality Guidelines of PhD Programs, which is now underway. In addition, specific thanks to Drs. Liz Lightfoot and Raiza Beltran who have dedicated precious time and effort to update the 2020 GADE Guide, which is now a website for easy reference.

GADE values partnership with social work organizations. In 2020, GADE collaborated with CSWE to produce the CSWE-GADE Report on Doctoral Education that highlights the current landscape of PhD and DSW education. GADE also partnered with SSWR on two Job Search Webinars for doctoral students over the summer to expose students to multiple career pathways. In addition, GADE stands with ten social work organizations in calling for dismantling systemic racism and participates in organizing the Social Work Leadership Roundtable Town Hall on Racial Equity in August 2020, which has successfully reached more than 117,00 people with 8,500 people attending the Town Hall event.

GADE also honored several faculty and student leaders who have made outstanding contributions within doctoral education.

Dr. Sydney L. Hans received the 2020 GADE Donna Harrington Award for Excellence in Mentoring of Doctoral Students and was recognized at the GADE Reception at the 2020 Society for Social Work Research Annual Conference.

Dr. Bruce Thyer received the 2020 GADE Award for Educational Leadership in Doctoral Education that was presented at the GADE

Doctoral Recognition & Forum on Successfully Navigating the Job Market at the 66th virtual Annual Program Meeting of CSWE. This event was co-sponsored by CSWE.

Doctoral students Molly Costanzo received the 2020 GADE Student Award for Research, Bernadine Waller received the 2020 GADE Student Award for Teaching, and Manaal Syed received the 2020 GADE Student Award for Leadership and Service. Erin Harrop also received honorable mention for her contributions to leadership and service.

Because of COVID-19, the 2020 GADE conference to be hosted by the University of Chicago was postponed to 2021. Thanks to the conference co-chairs, Julie Henly and Allison Zippay, GADE organized four online workshops over the summer on issues important to doctoral education: Engaging new doctoral students Anti-Racism Pedagogy for Doctoral Social Work Education, New Directors Workshop and Job Market Conversation.

Resources such as PhD Quality Guidelines, The GADE Guide, Doctoral Directors Toolkit, and 2020 GADE Mentoring Report and 2020 GADE Director Survey Report as well as all GADE conference presentations are available on the GADE website under the resources tab <http://www.gadephd.org/>

Congratulations and a warm welcome to our new board members Drs. Charlotte Bright (president-elect), Julie Henly (chair of 2020 GADE Conference) and Michael LaSala and thanks to current GADE board member Drs. Lin Fang, Christina Gringeri, Lawrence Farmer, Michael Hurlburt (treasurer), and Allison Zippay (co-chair of 2020 GADE Conference). Special recognition is also given to past board members Dr. Cynthia Franklin (past president), Dr. Wen-Jui Han (chair of GADE Awards) and Dr. Brenda Smith (Treasurer) for their extraordinary service to GADE.

I also wish to give my special thanks to our 2020 GADE Advisory Group members: Jeane Anastas, Darla Coffey, Rowena Fong, Ruth McRoy, Paula Nurius, Chris Petr, Yolanda Padilla, James Herbert Williams, and student member Frania Mendoza Lua. The GADE Board and Advisory Group members continue to lead the charge to offer research, pedagogy, and service related to doctoral education within GADE and other social work organizations.

GADE is looking forward to a great year in 2021 with your continuous support to doctoral education.

*Happy Holidays,
Mo Yee Lee*

Website Resources

- [Doctoral Directors Toolkit](#)
 - [2020 GADE Mentoring Survey Report](#)
 - [2020 GADE Guide](#)
 - [GADE Quality Guidelines for PhD Programs in Social Work](#)
 - [2020 GADE Director Survey Report](#)
 - [GADE Statement on Anti-Racism](#)
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2020 GADE Board Members



Mo Yee Lee, PhD
Ohio State University
President



Charlotte Bright, PhD
University of Maryland
President-Elect



Michael Hurlburt, PhD
University of Southern California
Treasurer Elect



Lin Fang, PhD
University of Toronto
Secretary



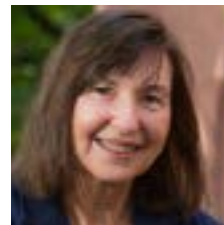
Christina Gringeri, PhD
University of Utah
Member



Michael LaSala, PhD
Rutgers University
Member



Julie Henly, PhD
University of Chicago
Member



Allison Zippay, PhD
Rutgers University
Member



Lawrence Farmer, PhD
Fordham University
Member

2020 GADE Faculty and Student Awards

Donna Harrington Award for Excellence in Mentoring



Sydney Hans
*University of Chicago
School of
Social Service Administration*

Student Award for Social Work Research



Molly Costanza
*University of Wisconsin - Madison
Sandra Rosenbaum
School of Social Work*

Educational Leadership in Doctoral Education



Bruce Thyer
*Florida State University
College of Social Work*

Student Award for Teaching in Social Work



Bernadine Waller
*Adelphi University
School of Social Work*

Student Award for Leadership and Service



Manaal Syed
*University of Toronto
Factor-Inwentash
Faculty of Social Work*



Erin Harrop
Honorable Mention
*University of Washington
School of Social Work*